

THE FOOD FOREST AND LEARNING CENTRE COOPERATIVE PIERCELAND SENIORS HOUSING CO-OP FRASER LAKE ECO-CO-OP INDIGENOUS TECHNICAL SERVICES COOPERATIVE WEST ARM WOOD WORKERS NEIGHBOUR LAB THE GATHERING CO-OP SMOKY LAKE COMMUNITY DAYCARE CO-OPERATIVE TREE AMIGOS CO-OPERATIVE TURTLE ISLAND DEVELOPMENT CO-OP THE CHANGE COLLECTIVE EDY CED COMMUNITY SERVICE CO-OPERATIVE WEED POOL CANNABIS CO-OPERATIVE LIFE MATTERS LEARNING CENTRE CO-OPERATIVE SASKATCHEWAN COOPERATIVE FOR INTEGRITY IN HOME CONSTRUCTION CO+HOST CONSULTING COLLECTIVE EDMONTON MIDWIFERY CO-OP WELCOME BAY FISHERMAN'S CO-OP KADS CO-OP LOGAN LAKE DAYCARE CO-OPERATIVE 8 DIRECTIONS COMMUNITY SERVICE CO-OP ILE-A-LA-CROSSE CO-OPERATIVE ASSOCIATION HEART LINKED COMMUNITY SERVICE CO-OPERATIVE AMBIENT BOOKKEEPING EMPLOYMENT CO-OP NEHIYAWASKIY INDIGENOUS PEOPLES ART CO-OP

# DELIVERING RESULTS

2023 Annual Report

 co-operatives first

SUNSHINE COAST SENIORS ALLIANCE CO-OP STEWART LAKE RECYCLING CO-OPERATIVE MY HEALTH INFORMATION CO-OP THE BLOOM CITY MULTI-STAKEHOLDER CO-OPERATIVE PRAIRIE COMMUNITY NEWSPAPER PUBLISHERS COOPERATIVE INDIGENOUS REPUBLIC OF KANATA CO-OPERATIVE AT RISK TOGETHER COMMUNITY SERVICE CO-OPERATIVE PAC RIM HOME DEVELOPMENT BLACKFISH PHOTOGRAPHY CO-OPERATIVE SOUTHEAST MANITOBA SENIORS COMMUNITY SERVICES CO-OPERATIVE GALIANO ARTIST CO-OP WEED POOL PROCESSING CO-OP TURTLE ISLAND INDIGENOUS ARTS COOPERATIVE FOODSCAPE COOPERATIVE RAVENVALE FARM COOPERATIVE HALFMOON CREEK ECOVILLAGE CO-OP HINTERLAND NATURE COOPERATIVE SOUTHEAST BUTCHER BLOCK COOPERATIVE LAC CARDINAL INVESTMENT CO-OP WEYBURN THEATRE COMMUNITY SERVICE CO-OPERATIVE ANANDA COOPERATIVE HEALTH SERVICES SOUTH COWICHAN BAY DOCKWORKS CSC GOLDEN CO-OP RADIO

# CONTENTS

Letter from the Chair & Executive Director	2
Delivering Results	4
Expanding our Reach	7
Providing More Value to Audiences	11
Where We're Going in 2024	13
Co-ops Created in 2023	14
2023 Highlights	18
Financials	19
Board of Directors	20
Staff	21



This year we hit a major milestone: creating 100 co-ops in our history. To celebrate, we brought together representatives of key partners, our generous funders, and some of the clients we've helped along the way. We are thrilled to have played a role in the creation of 100 businesses that are making western Canada stronger. A list of our clients' co-ops is found on the cover this report.

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## THANK YOU TO OUR FUNDER

In 2023, Co-operatives First helped its 100th co-operative to incorporate. Without the vision and generosity of Federated Co-operatives Limited (FCL) and the Co-operative Retailing System (CRS), which created our organization eight years ago, we would not have had the opportunity to make this enormous impact on communities in western Canada.

FCL and the CRS's dedication to supporting local economies and initiatives has helped build thriving communities across western Canada, and their belief in the power of co-operatives has guided their vision – and ours.

We would like to express our sincere gratitude to our funders for their generous,

ongoing support and their trust in us to build the co-operative ecosystem in western Canada. Because of them we have been able to create a vast quantity of resources, supports, educational materials, and more – which has helped us bring the co-op model to new audiences, and inspired 100 groups (and counting) to create new co-ops that improve the lives of their members and the strength of their communities.

What we do is just one small part of the vast impact FCL and the CRS have on western Canada, ensuring communities have access to vital good and services, responding to local needs, and keeping profits in the hands of their members. For all this incredible work, we sincerely thank them.





## LETTER FROM THE CHAIR & EXECUTIVE DIRECTOR

In 2023, Co-operatives First delivered results. It was an exceptional year for co-op creation: not only did we help to incorporate 29 co-ops, we reached the milestone of 100 co-operatives created in our history. This achievement is a testament to our commitment to western Canadian communities and providing practical solutions to our clients.

And we're just getting started.

Since its founding, the Co-operatives First team has consistently pushed itself to create innovative services and striven to help more people across western Canada. We have always focused on providing practical, accessible support, which has allowed us to reach new audiences, helping people who had never considered a co-op to create one that changed their communities and their lives.

The secret to our success has been our

ability to listen and respond to the needs of rural and Indigenous communities – asking ourselves what people need and how a co-op could provide it. This input has guided us in ways that help us remain relevant and useful.

In 2023, we conducted a client survey and, based on the feedback, developed resources focused on start-up financing and financial planning. This included relaunching the Biz Plan Generator – a resource website that walks users through the process of creating a business plan – thanks to funding from Vancity Credit Union. We also shifted our approach to supporting clients towards more hands-on coaching that results in a stronger, more cohesive co-operative.

We listened to those who wanted more education about Indigenous issues, and launched the Indigenous Awareness for Co-op Leaders online course. Taught by experts John Lagimodiere and Winston

McLean, the course provides important historical context on the treaties, laws governing Indigenous peoples, and legal decisions, as well as showing how co-op leaders can make a difference by being an ally and participating in reconciliation.

We've seen the way the wind is blowing and responded. One of the biggest challenges communities face is a lack of childcare spaces – and while government dollars are available to create them, there has been little understanding about how to access that funding, and how to create a childcare centre. Recognizing that childcare co-ops are a perfect fit for filling this need, we secured funding from Prairies Economic Development Canada to expand our ability to promote and help create childcare co-operatives. Through this initiative, we plan to help start 15 childcare co-ops over the next three years.

As a prairie-based team we saw a need to better understand the British Columbia landscape, and added a new team member on the ground there to grow our connections and impact.

The groups who come to us to start co-operatives consistently surprise us. In 2023 we helped start a pet care centre, a queer café and event space, a collective of flower growers, a graphic design firm, and a plastics recycling 3D-printing business. And interest continues to grow in co-ops that contribute to community growth and stability – like childcare, housing, renewable energy, and investment co-operatives.

We've been able to accomplish all of this and more due to the generous, ongoing support of our funder, Federated Co-operatives Limited on behalf of the Co-operative Retailing System. Thank you, as



always, to them for creating Co-operatives First and believing in our team and our mission, giving us the support we've needed to deliver on our mandate.

Thank you to our dedicated board of directors for their well-reasoned guidance that helps us grow and succeed.

And finally, thank you to our growing staff, who see the potential for Co-operatives First to impact regular people every day, and are driven to ensure our organization delivers results.

Warm regards,

**Sheldon Stener K.C.**

*Board Chair for Co-operatives First and  
General Counsel and Corporate Secretary,  
Federated Co-operatives Limited*

**Audra Krueger**

*Executive Director  
Co-operatives First*



# DELIVERING RESULTS

*2023 was our biggest year yet. Since Co-operatives First was founded, we have worked hard to build resources, innovate co-op development, and reach new audiences who could benefit from using the co-op model.*

Maggie Bluewaters, founder of the  
Food Forest and Learning Centre Co-operative

## 100 CO-OPS

In 2017 we excitedly helped to incorporate the first co-op in our history. Maggie Bluewaters, based in Viscount, Saskatchewan, reached out with an idea for a co-op that would make use of beautiful land she owned along Little Manitou Lake, as well as a decommissioned church. We helped her group establish the Food Forest and Learning Centre Co-operative to transform the church into a meeting and education space, and use the land for learning and cultural activities.

Since that first co-op we've built our processes, resources, supports, expertise – and with them, momentum. In 2023, we not only incorporated 29 new co-ops in a single year, but we also incorporated the 100th co-op in our history: Blooming Petals Childcare Cooperative. This childcare co-op in Saskatoon was created by a group of newcomers who struggled to find childcare that would allow them to accept employment and fully settle into their new lives in Canada.

We've been thrilled to help create these two important co-ops, and each one in between. The co-ops we've helped to build over the years make significant impacts in their communities – investment co-ops that allow community members to lend to local businesses, childcare co-ops that help more parents to re-enter the workforce, groups of producers or practitioners who have scaled their businesses through collaboration, and so many more.

## DELIVERING RESULTS THANKS TO A STRONG FOUNDATION

In the years since our founding, we've focused on building our expertise, products, and resources to offer comprehensive support for people to learn about and start co-operatives. In 2023 we continued to build on this foundation and reap the rewards of the work we've done to date.

Interest in our established workshops continues to grow. We hosted our most popular Creating Connections workshops yet, educating 80 economic development professionals about how co-ops can benefit their regions and allowing them to gain professional development certification. The Good Governance Matters course hosted 65 co-op and credit union leaders in the 2023 cohort to explore the intricacies of co-op governance and become stronger, more effective directors.

We also held our biggest webinars ever, with over 200 participants signing up to learn about housing co-operatives, and over 100 interested in how co-ops can provide food and groceries.

Our approach to client support shifted significantly in 2023, as we've learned and iterated on the ways we help groups through the process of creating a co-op. We completed our first full year of our Entrepreneur-in-Residence coaching program, providing more hands-on in-house expert business coaching. This method gives clients more control over their plans for their co-op and enhances their knowledge and confidence in running the business once it's established.

*“I am still fairly new as a senior leader at a credit union and took the Good Governance Matters course to learn how to more effectively engage our board in strategy. I found the course to be exceptional. The modules were a good mix of theory and real-world examples and the right length to deliver solid learning while fitting into my work week. I also got a lot of value from the weekly online sessions with other members of my cohort.”*

**Peter Mayne**

*Vice-President, Strategy at Conexus Credit Union*

*“It has been so helpful to be able to both access your wonderful courses and also to have Kyle come to our board meeting and present a tailored workshop. Our understanding of what it means to be a co-op and how to govern as board members has gone up substantially. Thanks so much for your warm and friendly support!”*

**Jacqueline Green**

*Executive Director at Great Parenting Simplified Nonprofit Cooperative  
Board Basics Workshop participant*





# EXPANDING OUR REACH

## A BIGGER BC PRESENCE

British Columbia is a province with a lot of co-op potential, and we are excited to increase our outreach efforts there. In 2023, we took a step in this direction by hiring Jenna Pullen as our Manager of Engagement, British Columbia.

Based in Vancouver, Jenna focuses on in-person education, co-op creation, and relationship-building. With her addition to our team, we are deepening our engagement with communities throughout the province.

## FOCUS ON CHILDCARE

Childcare is a key piece of infrastructure that many communities lack. According to the 2023 report “Not Done Yet: \$10-a-day child care requires addressing Canada’s child care deserts,” from the Canadian Centre for Policy Alternatives, 61% percent of young children in Alberta live in areas with inadequate childcare, as well as 76% of children in Manitoba, and a whopping 92% in Saskatchewan.

Though federal and provincial governments have made funding available to develop childcare spaces, with a mandate to provide access to \$10/day childcare, few people know where to start to get a childcare centre up and running or how to access those dollars.

Co-operatives First saw these gaps as an opportunity. Childcare co-operatives are an ideal solution for all communities to create the childcare spaces they need, and we have the expertise and experience to help people not only start co-operatives, but navigate the system of securing available government funding.

We’d also had the experience of helping the Town and RM of Maple Creek and Nekaneet First Nation to partner on the creation of a childcare co-operative and secure funding to build a new, 42-space childcare facility. It became clear that municipalities and other institutions working together on childcare projects was

an ideal structure we could help other rural communities to replicate.

In recognition of the need for childcare co-ops, we compiled a guide and toolkit for building a childcare co-op in Saskatchewan, with plans to expand to the other western provinces. We held a webinar about creating childcare co-ops and were featured on Global News talking about childcare co-ops as a solution.

Given the scale of the issue, we wanted to expand our capacity to start this specific type of co-op. In 2023, we secured a Community Economic Development and Diversification (CEDD) grant for \$282,000 from Prairies Economic Development Canada to further support childcare co-op start-ups in the prairie provinces. Our goal? To create 15 new childcare co-ops in the next three years. With this funding, we will add another staff member in 2024 who will provide more personalized support for childcare co-op start-ups and move this initiative forward.

This funding from PrairiesCan represents a significant milestone for Co-operatives First, and we are excited to build on our existing work to support the growth and success of co-operative childcare initiatives. We look forward to partnering with local organizations, community leaders, and interested individuals to make this vision a reality.





Cathy Edwards presented about childcare co-ops at the City of Saskatoon Leading Women Workshop



Maple Creek Childcare Cooperative board members Doris Stojke, Gillian LaBoucane and Derek Behrman





Trista Pewapisconias with course developers Karri-lynn Paul, Bijiibah Begaye, and Pamela Standing

## COLLABORATING ACROSS THE BORDER ON INDIGENOUS CO-OP DEVELOPMENT

Co-operatives First's Director of Indigenous Relations Trista Pewapisconias built on a partnership with Co-op Catalyst of New Mexico, the Minnesota Indigenous Business Alliance, and the Co-operative Development Foundation to create the Native Community Co-operative Development Training course. Trista contributed resources and knowledge to the program, teaching several modules and concluding the first cohort with a two-day training session in St. Paul, Minnesota.

The second cohort of the course was launched in September 2023, with a focus on business planning, building rapport and establishing strong, healthy group dynamics, understanding challenges and misconceptions of the co-op model, and more.

Through this partnership, we have gained insight into materials that resonated with Indigenous audiences and ingenious ways Indigenous communities have developed policies to make it easier to develop co-operatives.

# PROVIDING MORE VALUE TO AUDIENCES

We are always looking for ways to improve or expand our offerings and resources. In 2023 we redesigned and improved online resources, created a new online course, and expanded the workshops and webinars we offer to our clients.



## THE BIZ PLAN GENERATOR

In 2023 we re-launched an improved, updated version of our Biz Plan Generator online resource. Funded by a contribution from Vancity Credit Union, this addition to the Co-op Creator website leads users through the process of creating a business plan for their co-operative. Thanks to this user-friendly tool, entrepreneurs can follow a comprehensive process of planning their co-op, and creating a customized PDF of that plan that they can use to attract members, submit to potential lenders, and guide their steering committee to create the business.

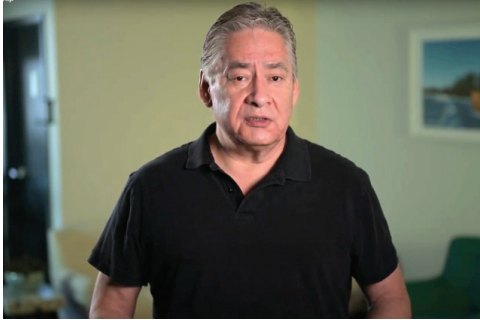
## Your way, together.



## NEW WEBSITE FOR INDIGENOUS ENTREPRENEURS

In 2021 we released the Guide to Creating an Indigenous Co-op, which focused on support for First Nation and Métis entrepreneurs and communities. The guidebook was launched in conjunction with a new campaign and website called “Your Way, Together”, which emphasized the effectiveness of co-ops as a tool for Indigenous people and communities to work together to reach their goals.

In 2023, we launched a redesigned Your Way, Together website, that includes information specific to creating a business on a First Nation, including legislation and regulations that need to be taken into account. The site also includes stories of successful Indigenous co-operatives, interviews with co-op developers about why co-ops are a good fit for their communities, and more.



## INDIGENOUS AWARENESS FOR CO-OP LEADERS COURSE

We added an important new online course to our portfolio in 2023: the Indigenous Awareness for Co-op Leaders course. Written and delivered by experts Winston McLean and John Lagimodiere, we launched the self-paced, video-based course on National Indigenous Peoples' Day with a webinar called *Being an Ally*. One hundred and eighty co-op and credit union leaders signed up for the course in 2023, and 100% of participants agreed or strongly agreed that the information they received was useful and relevant.

*“As a Manitoban who went through our public school system (class of 2012) we received many bits and pieces of information about colonization, Louis Riel, the Indian Act, etc, but we never received a wholistic overview like the one provided by this course. Getting a better sense of the historical context and individual outcomes was infinitely valuable to my understanding of the truth and reconciliation movement.”*

*Indigenous Awareness for Co-op Leaders participant*



## SUPPORT TO HELP CO-OPS THRIVE

We frequently guide clients through the process of planning, incorporating, and governing their co-ops. But we wanted to do more to ensure their ventures would be successful.

In 2023 we introduced a new workshop for clients who have incorporated, formed their boards of directors, and are looking to meet some initial goals. The Communications Workshop, led by our Director of Communications, leads groups through a process of identifying goals – like

growing their membership, raising money, or getting the word out to customers – and creating a communications plan to help make them happen.

We also responded to interest in more financial guidance with an insightful webinar with Brian Cade, Community Investment Manager with Vancity Credit Union. Brian shared valuable tips on what lenders look for in a business plan to help them secure the financing they need.

## WHERE WE'RE GOING IN 2024



### CHILDCARE INITIATIVE

In 2024 we will expand our focus on supporting people to start childcare co-operatives. With the funding we've received from PrairiesCan, we will hire a Community Engagement Co-ordinator to focus on developing childcare co-ops in Manitoba, Saskatchewan, and Alberta, and will create a campaign to extend our messaging about how childcare co-ops are an effective solution to the lack of childcare in large and small communities.

### HELPING CO-OPS THRIVE

We will continue to grow our services that help new co-ops succeed. While our focus has been and will continue to be on helping start co-operatives, we also want to make sure the co-ops we help create have the best chance to be sustainable. This includes continuing to create resources and products that will help clients figure out their financial plans.

### CONTINUED EXPANSION

Co-operatives First will also continue to promote ways co-ops can help address larger issues. With our expertise, we're ideally placed to talk about how housing co-operatives can help mitigate rising costs and shortages related to housing. And, like we have with addressing childcare shortages, we can help groups interested in starting housing co-ops to navigate government regulations and access available government funding.

# CO-OPS CREATED IN 2023

## SOOKE COMMUNITY INVESTMENT COOPERATIVE

In the community of Sooke on Vancouver Island, a group of dedicated residents and coffee drinkers formed a co-op to save a local café. With the café's owner ready to sell the business and no buyers stepping forward, residents feared losing the beloved local meeting spot.

To save the café, a group of community members formed the Sooke Community Investment Cooperative to raise enough capital from the community to buy the business and eventually transition it to worker ownership.

"The coffee shop has become an essential community hub, and its loss would be a serious blow to the town," a representative of the group said. "...The members of the steering community are the people who

happened to be drinking coffee at the same table when the closure of the coffee shop was announced. Without this planned purchase, we would have no central location in which to drink coffee, chat, plan, and organize."

Their goal is simple: keep the coffee shop open with the great employees it has and "drink coffee and visit with them and each other." Working with Co-operatives First was a game-changer for this co-op getting started.

"Co-operatives First workers had all the time in the world to explain what needed to be done, how to do it, and finally how they could help. Without Co-operatives First, we really had no chance of getting this done. With them, we have that chance."





## OODENAW: URBAN INDIGENOUS CONSULTING COOPERATIVE

After years of working in different fields and for different organizations and individuals, a group of experts and consultants sought a workplace built to take care of one another and their communities.

To create a business that would give them the work environment and impact they wanted, this group formed Oodenaw: Urban Indigenous Consulting Cooperative.

This multi-talented team of Indigenous people (and one settler ally) from across Turtle Island provide services ranging from curriculum and workshop development, policy development, and community-based research and engagement, to Indigenous engagement training, communications, graphic design, and more. They specialise in areas like child and family welfare, language and culture resurgence and revitalization, Indigenous governance,

decolonization, and Indigenization.

“After doing extensive searching, we found that the worker co-operative model makes the most sense for our members and communities as it allows us to work in good ways with each other, our communities, and the lands we occupy and/or come from,” said founding member Carmen Craig. “This model allows members to combine their skills, interests, and experiences to achieve mutual goals...We particularly appreciate that under this model, we are all equal and we each have a voice.”

As the co-op grows, its members plan to invest a portion of each contract into projects for their communities.

“We envision a future where our Indigenous languages and cultures are vibrant and all around us at home, in our communities, and at our places of work.”





## COOPERATIVE FLOWER NETWORK

In the Edmonton region, flower farmers work independently to sell their flowers, reach florists, and grow their markets. In 2023, a group of growers who had their own operations decided to form a co-op to help them scale and reach new clients.

By forming the Cooperative Flower Network, these growers have started a

market where buyers can come and see their goods in one place. The co-op's website highlights each member, creating a hub that makes it "ridiculously easy to source quality flowers". They offer a fresh, local product that hasn't traveled long distances and looks incredible.





*“I think the co-op model has been really positive because we’re all running our own businesses as well. And so sometimes that gets really heavy and it’s really hard to do anything else. So this is like the perfect business because you have all these people bringing their strengths and just building the sense of community.”*

**Moira Mackinnon**  
Founding Co-op Member

# 2023 HIGHLIGHTS

## PROJECTS

- 233** co-operative projects since 2016
- 100** co-operatives incorporated since 2016
- 60** new co-operative projects in 2023
- 29** co-operatives incorporated in 2023

## PRODUCTS

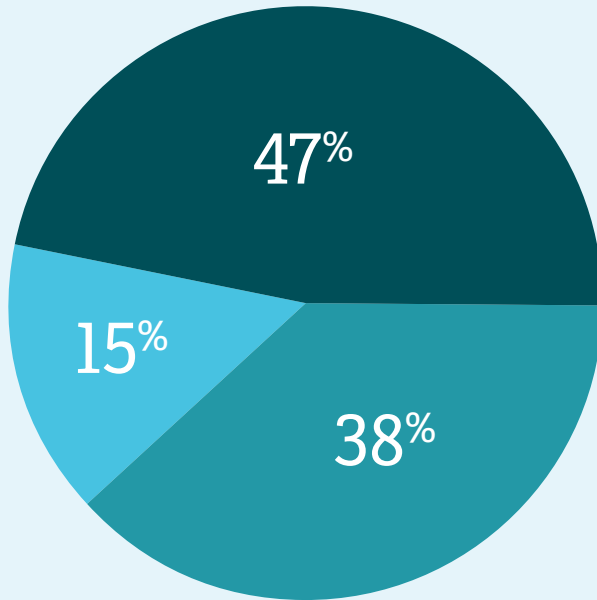
- 4** Creating Connections workshops for economic developers – 80 attendees
- 11** webinars on a variety of topics, including food security, affordable housing, being an ally, and childcare
- 10** Board Basics Workshops
- 9** advising services (coaching, business plans)
- 476** participants enrolled in online courses
- 65** participants in the Good Governance Matters course

## REACH

- 2,127** leads (prospective new clients or partners)
- 25** events attended (in-person and Zoom)
- Reached over **830,000** people through social media platforms
- 53** Team Up on a Start-up contest entries



# FINANCES



TOTAL REVENUE  
**\$1,096,424**

## CO-OP EDUCATION

**476** students in online courses

**80** economic developers completed accredited workshop

**5** new online modules launched

**120K** website visits

**3** monthly and **2** quarterly newsletters to key audiences

**839K** reached through social media

## CO-OP DEVELOPMENT

**60** active projects

**9** advising services (coaching and business plans)

**29** new co-ops

## ADMINISTRATION COSTS

# BOARD OF DIRECTORS

## CHAIR



**Sheldon Stener K.C.**

*General Counsel and  
Corporate Secretary at  
Federated Co-operatives Limited*



**Shaun Soonias**

*Director of Indigenous Relations  
at Farm Credit Canada*



**Annie Charles**

*Executive Director, Indigenous  
Destinations Saskatchewan*



**Glen Tully**

*Former Chair of Federated  
Co-operatives Limited and  
Past President of the  
Canadian Co-operative Assoc.*



**Eric Moes**

*Co-founder and Owner of  
Little Fork Ranch*



**Nicole Woelke**

*Director Data Governance  
& Compliance, Cambrian  
Credit Union*



**Julie Breuer**

*Chief Client Experience Officer,  
Central 1*



**Leanne Hawes**

*Vice-President Co-op and  
External Relations, Federated  
Co-operatives Limited*

# STAFF



**Audra Krueger**  
*Executive Director*



**Trista Pewapisconias**  
*Director of Indigenous Relations*



**Kyle White**  
*Director of Education*



**Aasa Marshall**  
*Director of Communications*



**Ryley Hawkeswood**  
*Community Engagement Coordinator*



**Cathy Edwards**  
*Entrepreneur-in-Residence*



**Jenna Pullen**  
*Manager of Engagement,  
British Columbia*



KICI ANISHINABEK KANANAKACHIEWEAT COMMUNITY SERVICE CO-OPERATIVE  
CREATIVE EXCHANGE COOPERATIVE QATHET FOOD PROCESSING COOPERATIVE  
SHAUNAVON OPPORTUNITY FUND COOPERATIVE LA LOCHE FISHERMEN'S  
CO-OPERATIVE LTD. MUENSTER COOPERATIVE CHILDCARE CENTER PATHWAYS  
ARCHAEOLOGICAL COOPERATIVE MAPLE CREEK CHILDCARE COOPERATIVE FIETSER  
BIKE COOPERATIVE LEAN CLEANING SERVICES EMPLOYMENT COOPERATIVE  
TATASKWEYAK CONSUMERS COOPERATIVE TAU WELLNESS COOPERATIVE OUR  
COMMUNITY HEALTH INITIATIVE COOPERATIVE WE ARE REAL MAKERS (WARM)  
COLLECTIVE CO-OP NORTHWEST COOPERATIVE COMMUNITY BOOKKEEPING  
KOOTENAY LIGHTWEB COMMUNITY SERVICE CO-OP GEESE GOOSE MEDIA CO-OP  
SERENITY HOUSING COOPERATIVE CALGARY COMMUNITY COMPOST COOPERATIVE  
COOPERATIVE FLOWER NETWORK RAINBOW HEALTH CO-OP NORTH END VILLAGE  
COMMUNITY SERVICE CO-OP OODENAW: URBAN INDIGENOUS CONSULTING CO-OP



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CO-OP QFT COMMUNITY SERVICE CO-OP PRAIRIE CENTRE FOR RACIAL JUSTICE  
COOPERATIVE SOOKE COMMUNITY INVESTMENT COOPERATIVE THOMPSON PET  
CARE CO-OP GULL LAKE DEVELOPMENT COOPERATIVE LIMITED PANSY CLUB  
MULTI-STAKEHOLDER COOPERATIVE NEURODIVERGENT FUTURES CO-OP UBUMWE  
COMMUNITY CONSUMER COOPERATIVE ALL OUR RELATIONS COOPERATIVE  
BLOOMLANCER COLLABORATIVE SPACE COOPERATIVE WHITEFISH OPPORTUNITIES  
WORKER CO-OP HAWK COMMUNITY SERVICE CO-OP COMMUNITY ENERGY  
COOPERATIVE CANADA KERROBERT COMMUNITY INVESTMENT CO-OP ROOTED  
COMMUNITY HOUSING COOPERATIVE WEST KOOTENAYS INVESTMENT CO-OP EAST  
KOOTENAYS INVESTMENT CO-OP GRAVELBOURG ARTISAN CO-OP SQUAMISH FRESH  
INCOMMON HABITAT FARM COOPERATIVE BLOOMING PETALS CHILDCARE CO-OP